Selection procedure, based on qualifications and interview, for the conferral of 2 grants of 3 (three) years research collaboration per grant for the School of Science and Technology at the University of Camerino, announced with Rector's Decree, Protocol No. 199/2021 of July 1sr, 2021.

MINUTES OF THE ORAL EXAM

On October 22nd 2021 at 3:00pm CEST the Commission for the selection procedure indicated in the epigraph held a remote online meeting, to carry out the oral exam of the competitors admitted to this phase of the selection procedure.

The commission took note that the candidates Herrera Dagoberto, and Rani Fatima communicated that they were not interested anymore in taking part to the oral examination. The commission checked the presence in the virtual room of the remaining candidates, and then verified their identity:

1. Ahmed Umair
2. Ronaghikhameneh Ahmad

Competitors were asked to introduce to the Commission their scholar background, their previous experiences in research, their previous experience with the research topics of the ESRs, and their motivation for the positions of the call. Finally the commission gives the word to the candidate that could ask for any clarification about the grant and work to be done.

At the end of the interviews, the Commission attributed the score of the oral exam to each candidate and assigned a final score.

Since two positions are available according to the call, two different ranking lists were generated by the Commission on the base of the answers given by the candidates and in relation to the different subjects of the two ESRs.

At 3.30pm CEST the interview of the candidate Ahmed Umair started and it ended at 4pm CEST.

At 4.00pm CEST the interview of the candidate Ronaghikhameneh Ahmad started and it ended at 4.30pm CEST.

Summarizing, the points assigned by the Commission for the qualification and publications, interview, and the total score are the following:

QUALIFICATIONS EVALUATION FORM FOR ESR13

Candidate	Score Qualification and publications	Score Interview	Total for ESR13
Ahmed Umair	10	7	17
Ronaghikhameneh Ahmad	10	9	**19**

QUALIFICATIONS EVALUATION FORM FOR ESR14

Candidate	Score Qualification and publications	Score Interview	Total for ESR13
Ahmed Umair	10	9	**19**
Ronaghikhameneh Ahmad	10	8	18

The Commission, having completed its mandate, at 5:30 p.m., declares the works closed and formulate the following proposal for the assignment of the two grants:
ESR 13 to Ronaghikhameneh Ahmad
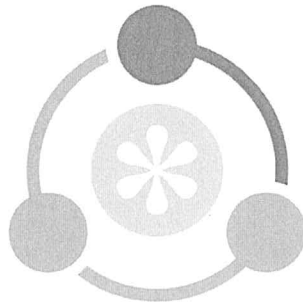ESR 14 to Ahmed Umair

Read, approved, and signed.

THE COMMISSION

PRESIDENT Prof. Andrea Polini

MEMBER Prof. Charalampos Alexopoulos

SECRETARY Prof. Barbara Re

ODECO

Towards a sustainable Open Data ECOsystem

ESR 13, ESR14 Evaluation process
Recruitment Summary template

1. Evaluation of the candidates for ESR 13 and ESR 14

A total of candidates applied for the ESR 13and ESR14 positions (see separate Excel sheet). A first pre-selection was made by checking if the candidates had submitted all required documents in the requested format. When that was not the case, the candidate was not assessed further by the Committee. For the remaining candidates, each Committee member prepared a short-list which was discussed in an online meeting. The list of candidates before the selection process:

- Ahmed Umair
- Ali Liaqat
- Celis Vargas Alejandra
- Herrera, Dagoberto
- Rani Fatima
- Ronaghikhameneh Ahmad
- Sheng Zhonghan

The candidates Celis Vargas Alejandra and Sheng Zhonghan have a degree in subjects not strictly related to Computer Science so were excluded from the list. Ali Liaqat was instead excluded since the curriculum and the reported competences and experiences were considered not adequate to fill the positions. The remaining candidates were invited to the interview.

1.1. Invited candidates first round
Following the meeting, the following candidates were further invited for a first round of interviews to be held on Friday October 22nd, 2021 starting at 3pm CEST.
- Ahmed Umair
- Herrera, Dagoberto
- Rani Fatima
- Ronaghikhameneh Ahmad

1.2. Remarks interviews
Dagoberto Herrera and Rani Fatima declined the invitations since they had accepted other positions.
The following section summarizes the outcome of the interview of the two remaining candidates.
For each candidate the committee scheduled a 30 minutes interview.

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2.   First round interview results

The interviews were structured in the following way. Each candidate was asked to prepare a 20-minutes, maximum, presentation about their (research) experience, skills and motivation and their vision in reference to the two ESRs. The remaining 10 minutes were left for questions from the Committee. These questions concerned both the experience and skills of the candidate and their motivation, as well as a practical assessment of their skills and their expectations. The discussion finished by asking the Candidate if he/she had questions for the Committee. The following points were considered in order to express the global evaluation:
- CV evaluation and discussion
- Motivation on the specific subject of the call
- General skills, attitude to team working, experience and feeling regarding interdisciplinary activities
- Quality, originality and pertinence of the research statement
- Technical and academic skills relevant to the proposed research

The evaluation panel consisted of:
- Andrea Polini (chair, University of Camerino)
- Barbara Re (University of Camerino)
- Charalampos Alexopoulos (University of Aegean)

2.1.   Candidate 1: Ahmed Umair
- CV evaluation and discussion
  The candidate has a MS in Computer Science (GPA 3.2 out of 4) and a IELTS certificate acquired on June 1st 2020 which reported a C1 classification.
  He has performed exams related to Artificial Intelligence and Machine Learning, Data Mining, Information Retrieval. that can certainly be considered particularly useful for ESR14. The marks the candidate got during his studying career at National University of Science and Technology, in relation to subjects related to AI and on Data manipulation and management, were always rather high. Lower marks were generally reported in Maths related topics.

- Motivation on the specific subject of the call
  The candidate has a strong experience in open data issues and management having participated in many software development projects, related to OD, in cooperation with private and governmental organizations in Pakistan. On the other hand he is not acquainted with the EU situation, standards and platforms for Open Data. He has a good motivation letter for ESR14. Due to his work, he understands the relevance and issues of open data as highlighted by ODECO.

- General skills, attitude to team working, experience and feeling regarding interdisciplinary activities
  The candidate has experience in team working and extensive experience in team management, as it is currently coordinating a group of around four developers.

- Quality, originality and pertinence of the research statement
  The candidate currently works as project manager, nonetheless he managed to got a couple of journal publications from the works he performed for his Master Thesis.

- Technical and academic skills relevant to the proposed research
  The candidate has a long working experience with the public sector that could help in coordinating possible activities carried on in cooperation with the public sector, for instance to possibly gather relevant requirements to structure AI and CI based solutions aiming at fostering data usage.

Overall the candidate seems to be a good candidate to fill ESR14

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2.2. Candidate 2: Ronaghikhameneh Ahmad

- CV evaluation and discussion
  The candidate has a rather strong expertise on OD related projects run by his own country. He has studied in Italy and got a Laurea Magistrale in Computer Science and Engineering from Politecnico di Milano with a final mark of 103/110 all the marks got in the exams of his study plan have always been rather high.

- Motivation on the specific subject of the call
  The candidate has a strong interest on user driven software production and data visualization. Such expertise could be fruitfully employed to pursue the objectives of ESR13.

- General skills, attitude to team working, experience and feeling regarding interdisciplinary activities
  Recommendation letters report as a distinctive characteristic of the candidate his kindness and the ability of working in a team. Overall the recommendation letters provide a rather positive picture of the candidate.

- Quality, originality and pertinence of the research statement
  The interview highlighted the interest of the candidate for ESR13 and indeed the skill and competences reported in the curriculum vitae seem to suggest the candidate as a good candidate for such an ESR

- Technical and academic skills relevant to the proposed research
  The candidate has worked in projects related to open data and demonstrated an interest in combining and letting to cooperate public and private sectors to the creation of services.

3. Final evaluation

In consideration of their curriculum, competences, skills and performed interview(s), the candidates were ranked differently for the two ESRs. In particular for ESR 13 the final ranking is as follows:

- Ronaghikhameneh Ahmad
- Ahmed Umair

The selected candidate for ESR 13 is Ronaghikhameneh Ahmad.

Instead for ESR 14 the final ranking is as follows:

- Ahmed Umair
- Ronaghikhameneh Ahmad

The selected candidate for ESR 14 is Ahmed Umair.

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A public selection procedure for the recruitment for 2 Early-Stage Researchers at the School Science and Technology of the University of Camerino – SSD (Scientific-Disciplinary Sector) INF/01 "Computer Science", Prot. n. 45895 of Jule 1, 2021.

Il sottoscritto Prof. Charalampos Alexopoulos, componente della Commissione giudicatrice della procedura selettiva indicata in epigrafe, dichiara con la presente di aver partecipato, via telematica, ~~alla verbalizzazione dei criteri e~~ alla valutazione ~~dei titoli~~ dei candidati e di concordare con i verbali a firma del Prof. Andrea Polini, redatti in data 22/10/2021, che saranno presentati al Responsabile del procedimento per i provvedimenti di competenza.

Data, 22 Ottobre 2021

In fede
Dr. Charalampos Alexopoulos

Firma