



UNIONE EUROPEA
Fondo Sociale Europeo



UNIVERSITÀ
di CAMERINO

Prot. n.70716 of October 5, 2021

Subject: Selective procedures relating to the recruitment of 10 fixed-term university researcher type A) positions, pursuant to art. 24 paragraph 3 letter A) of Law 240, in the framework of the Ministerial Decree 1062 of 10 August 2021 - NOTICE.

Research contracts on Green CUP J15F21001070008 topics and Innovation CUP J15F21001060008 topics

THE RECTOR

SEEING the Decree-Law 1 of 9 January 2020, converted with amendments by Law 12 of 5 March 2020, in particular art. 1 establishing the Ministry of Education and the Ministry of University and Research, with the consequent suppression of the Ministry of Education, University and Research (M.I.U.R.);

SEEING Law 168 of 9 May 1989, which implemented the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organizational, financial and accounting autonomy of universities;

SEEING Law 241 of 7 August 1990 and subsequent amendments, concerning the rules on transparency of the administrative procedure and on access to administrative documents;

SEEING Law 104 of 5 February 1992 and subsequent amendments, which governs assistance, social integration and the rights of disabled people;

SEEING Law 537 of 24 December 1993 and in particular art. 5, which initiated the financial autonomy of the University;

SEEING the Ministerial Decrees of 26 February and 4 May 1999, respectively for identification and redetermination of the scientific-disciplinary sectors of university courses, then further modified with the Ministerial Decree of 4 October 2000;

SEEING Presidential Decree 445 of 28 December 2000 and subsequent amendments, which provides for the so-called “Unified text of legislative and regulatory provisions on administrative documentation”;

SEEING the signing by the University of Camerino, in July 2005, of the European Charter for Researchers and the Code of Conduct for recruitment of Researchers;

SEEING Law 240 of 30 December 2010 and subsequent amendments, which provides for “Rules on the organization of universities, academic staff and recruitment, as well as delegation to the government to incentivize the quality and efficiency of the university system”, in particular art. 24 paragraph 3 letter a);

SEEING Ministerial Decree 242 of 24 May 2011, which defines the criteria for evaluating the teaching and research activities carried out by the holders of the contracts referred to in art. 24 paragraph 3 letter a) of Law 240, for the purpose of extending the aforementioned type of contracts;

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SEEING Ministerial Decree 243 of 25 May 2011, which defines the criteria and parameters, also internationally, for preliminary assessment of the candidates who are recipients of the contracts, pursuant to art. 24 of Law 240/2010;

SEEING Legislative Decree 49 of 29 March 2012, containing the regulations for the planning, monitoring and evaluation of the budget and recruitment policies of universities, in implementation of Law 240/2010;

SEEING Legislative Decree 33 of 14 March 2013, amended by Legislative Decree 25 97 of May 2016, which provides for the “Reorganization of the regulations concerning the obligations of publicity, transparency and dissemination of information by Public Administrations”;

RECALLING the Code of Ethics and Conduct of the University of Camerino, issued with Rector’s Decree 16 of February 3, 2015;

RECALLING the Three-Year Corruption Prevention Plan 2019-2021, pursuant to art. 1 paragraphs 5 and 60 of Law 190/2012, approved by the Board of Trustees in the session of 30 January 2019;

SEEING Ministerial Decree 855 of 30 October 2015, with which the macro-sectors and the competition sectors were redetermined, pursuant to art. 15 of Law 240/2010;

RECALLING the University Regulations, issued by Rector’s decree Protocol no. 20886 of 28 March 2019, relating to the procedures for selecting researchers and the stipulation of fixed-term contracts provided for by art. 24 paragraph 3 letter A) of Law 240/2010;

SEEING Ministerial Decree 1062 of 10 August 2021, which provides “*Resources, under Axis IV - Education and research for remedial work - Action IV.4 - Doctorates and research contracts on innovation issues and Action IV.6 - Research contracts on Green issues aimed at supporting fixed-term research contracts of type A), pursuant to law 240, Art. 24*” which assigns a total of € 1,034,501.80 to the University of Camerino, of which € 843,742.60 on the GREEN topic and €190,759.20 on the INNOVATION topic;

SEEING Ministerial Decree 737 of 25 June 2021, containing the “Criteria for allocating and using the Fund for promotion and development of the policies of the National Research Program (PNR)”, which for the year 2021 assigned to the University of Camerino the resources of €736,973.58;

CONSIDERING that with a note dated 31 August 2021, the Rector of the University of Camerino summoned the Directors of the University Schools to illustrate Ministerial Decree 1062 and defined the timeframe for presenting the projects covered by the financing of this Ministerial Decree, establishing the deadline as 20 September;

CONSIDERING that a special Commission has been appointed for evaluation of these projects;

TAKING NOTE of the minutes of the aforementioned Commission, which positively assessed 13 projects for the overall activation of no. 13 fixed-term researcher positions of type A), 8 positions of which on the GREEN theme and 5 positions on the INNOVATION topic, to be financed with Ministerial Decrees 1062 and 737;

CONSIDERING that the evaluation of the congruence of the project proposals with the Green and Innovation issues envisaged by the Ministerial Decree 1062/2021 was carried out by the aforementioned Commission, but that the activation of each fixed-term researcher contract of type A) will be subject to

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approval of the same project by the Ministry of University and Research;

NOTING, therefore, that researchers starting their activities will be subject not only to positive evaluation of the projects by M.U.R., but also to the signing, where provided, of agreements with the funding organizations;

NOTING that the winners, for the purposes of carrying out the research projects, must carry out a period of their activity, where contemplated, at foreign institutions, indicated by the proposing professors, and with subjects that carry out business activities, preferably by the deadline of 31 December 2023;

CONSIDERING that the 8 RTD A) positions falling within the Green theme, one of which is a fixed-term one, will be financed by Ministerial Decree 1062/2021 until 31 December 2023, for the monthly payments that will be accounted for within this period, and for the remaining months as co-financing, partly with research funds of the proposing professors, partly with funds deriving from specific agreements to be stipulated with the financing organizations and partly as co-financing deriving from the resources provided for by Ministerial Decree 737/2021;

CONSIDERING, instead, that 2 RTD positions A) falling under the Innovation topic will be financed by Ministerial Decree 1062/2021 until 31 December 2023 for the monthly payments that will be accounted for within this period, and for the remaining months as co-financing, partly with research funds of the proposing professors and partly as co-financing deriving from the resources provided for by Ministerial Decree 737/2021;

RECALLING the resolutions of the Academic Senate and the Board of Trustees of 29 September 2021, which approved the activation of 13 procedures and related financing, 10 of which falling within the scope of Ministerial Decree 1062 and 3 under Ministerial Decree 737;

CONSIDERING the need to carry out the aforementioned selective procedures in the time necessary for the timely contracting of researchers, an exception has been made to the provisions of art. 3 of the "Regulations for the selection procedures of Researchers and the stipulation of fixed-term contracts, provided for by art. 24 paragraph 3 letter a) Law 240" mentioned above, with reference to the deadline for submitting applications, the deadline for calling the candidates to the seminar and the deadline for the conclusion of the work by the judging committees;

HAVING VERIFIED, therefore, the financial availability for announcing these fixed-term researcher positions of type A);

DECREES

Art. 1 Purpose

10 public selective procedures for recruitment of 10 fixed-term university researcher positions, pursuant to art. 24 paragraph 3 letter a) of Law 240, as part of Ministerial Decree 1062 of 10 August 2021, are available at the University of Camerino, which has a single location, although some educational and/or scientific facilities are located in municipalities other than Camerino.

The places to be competed for, pursuant to Ministerial Decree 1062/2021, divided into the Innovation theme (2 positions) and the Green theme (8 positions) are indicated below:

- INNOVATION Theme:

1) SCHOOL OF ARCHITECTURE AND DESIGN

Tutor: **Prof. Andrea Dall'Asta**

Title of the research project: "Synergistic use of innovative sensors and new data analysis procedures for infrastructure safety"

Competition sector: **08/B3** "Construction technology"

Scientific-disciplinary sector: **ICAR/09** "Construction techniques"

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference topic: Innovation

Duration of the expected period of activity in the company: 6 months

Duration of the expected period of activity abroad: 6 months

A good knowledge of the English language is required.

2) SCHOOL OF DRUGS AND HEALTH PRODUCTS SCIENCES

Tutor: **Prof. Francesco Amenta**

Title of the research project: "*Multimodal and machine learning techniques for diagnosis of adult-onset dementias*"

Competition sector: **05/H1** "Human Anatomy"

Scientific-disciplinary sector: **BIO/16** "Human Anatomy"

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference topic: Innovation

Duration of the expected period of activity in the company: 6 months

Duration of the expected period of activity abroad: 6 months

An excellent knowledge of the English language is required.

- GREEN theme:

3) SCHOOL OF SCIENCES AND TECHNOLOGIES

Tutor: **Prof. Pierluigi Maponi**

Title of the research project: "*Approximation methods for percolation of espresso coffee*"

Competition sector: **01/A5** "Numerical analysis"

Scientific-disciplinary sector: **MAT/08** "Numerical Analysis"

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference theme: Green

Duration of the expected period of activity in the company: 6 months

Duration of the expected period of activity abroad: 6 months

A good knowledge of the English language is required.

4) LAW SCHOOL

Tutor: **Prof. Lucia Ruggeri**

Title of the research project: *“Just Transition and Green Deal: energy communities as a tool to combat climate change, fight poverty and promote sustainable development of local communities”*

Competition sector: **12/A1** “Private law”

Scientific-disciplinary sector: **IUS/01** “Private law”

Maximum number of publications to be submitted: **12**

Time commitment required: part-time

Reference theme: Green

Duration of the expected period of activity in the company: 10 months

Duration of the expected period of activity abroad: 6 months

Place of work: Camerino

An excellent knowledge of the English language is required.

5) SCHOOL OF BIOSCIENCES AND VETERINARY MEDICINE

Tutor: **Dr. Sandra Pucciarelli**

Title of the research project: *“Green materials synthesized by Antarctic bacteria: characterization, optimization of processes and applications”*

Competition sector: **05/C1** “Ecology”

Scientific-disciplinary sector: **BIO/07** “Ecology”

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference theme: Green

Duration of the expected period of activity in the company: 12 months

Duration of the expected period of activity abroad: 6 months

A good knowledge of the English language is required.

6) SCHOOL OF SCIENCES AND TECHNOLOGIES

Tutor: **Prof. Enrico Marcantoni**

Title of the research project: *“Study of a better use of catalysis in eco-sustainable syntheses of small molecules capable of transforming themselves into new drugs in a timely and economic way”*

Competition sector: **03/C1** “Organic Chemistry”

Scientific-disciplinary sector: **CHIM/06** “Organic Chemistry”

Maximum number of publications to be submitted: **12**

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Time commitment required: full time

Reference theme: Green

Duration of the expected period of activity in the company: 12 months

Duration of the expected period of activity abroad: 6 months

A good knowledge of the English language is required.

7) SCHOOL OF SCIENCES AND TECHNOLOGIES

Tutor: **Prof. Claudio Di Celma**

Title of the research project: *“Geological storage of CO₂: 3D models of sedimentary, diagenetic and petrophysical heterogeneities of storage rocks”*

Competition sector: **04/A2** “Structural geology, stratigraphic geology, sedimentology and paleontology”

Scientific-disciplinary sector: **GEO/02** “Stratigraphic and sedimentological geology”

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference theme: Green

Duration of the expected period of activity in the company: 6 months

Duration of the expected period of activity abroad: 6 months

An excellent knowledge of the English language is required.

8) SCHOOL OF DRUGS AND HEALTH PRODUCTS SCIENCES

Tutor: **Prof. Riccardo Pettinari**

Title of the research project: *“New materials for the absorption of CO₂ and its transformation into chemical substances useful for the production system”*

Competition sector: **03/B1** “Fundamentals of chemical sciences and inorganic systems”

Scientific-disciplinary sector: **CHIM/03** “General and inorganic chemistry”

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference theme: Green

Duration of the expected period of activity in the company: 6 months

Duration of the expected period of activity abroad: 6 months

A good knowledge of the English language is required.

9) SCHOOL OF ARCHITECTURE AND DESIGN

Tutor: **Prof. Rosalba D’Onofrio**

Title of the research project: *“Favouring a green and circular transition of the urban region of the middle Adriatic (coastal areas of Marche and Abruzzo)”*

Competition sector: **08/F1** “Urban and territorial planning and design”

Scientific-disciplinary sector: **ICAR/21** “Urban Planning”

Maximum number of publications to be submitted: **12**
Time commitment required: full time
Reference theme: Green
Duration of the expected period of activity in the company: 6 months
Duration of the expected period of activity abroad: 6 months
A good knowledge of the English language is required.

10) SCHOOL OF ARCHITECTURE AND DESIGN

Tutor: **Prof. Daniele Rossi**

Title of the research project: *“Development of components for footwear with reduced environmental impact by means of generative parametric modelling systems and additive printing technologies”*

Competition sector: **08/C1** “Design and technological design of architecture”

Scientific-disciplinary sector: **ICAR/13** “Industrial design”

Maximum number of publications to be submitted: **12**

Time commitment required: full time

Reference theme: Green

Duration of the expected period of activity in the company: 10 months

No period abroad is contemplated

A good knowledge of the English language is required.

As regards the description of the content of the competition sectors, please refer to Ministerial Decree 855 of 30 October 2015, with which they were redetermined and, as regards the description of the content of the scientific-disciplinary sectors, please refer to the Ministerial Decree of 4 October, 2000.

Art. 2

Publication of the competition notice

This announcement will be published on the website of the University of Camerino at www.unicam.it (included in the online University notice boards) and on the websites of the Ministry of University and Research (today MUR) at the address <http://bandi.miur.it> and of the European Union at <http://ec.europa.eu/euraxess>.

The notice of the competition will be published in the Official Gazette of the Italian Republic - 4th Special Series - Competitions and Examinations.

Art. 3

Requisites for admission

The following can compete for the posts, in accordance with the provisions of art. 24 paragraph 2 letter b) of Law 240/2010: candidates, Italian and foreign, including citizens of countries not belonging to the



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European Union, in possession of a **research doctorate or equivalent qualification** obtained in Italy or abroad or a **diploma from a School of Medical Specialization** for the sector concerned.

The research doctorate must have been attained on the expiry date of the call and in any case at the time of submitting the application for participation in the selection.

In the case of a PhD obtained abroad, it is necessary to attach the declaration of equivalence, pursuant to art. 38 of Legislative Decree 165/2001, or **that of equivalence** with the qualification of research doctor of the Italian university system, issued pursuant to art. 74 of Presidential Decree 382/1980.

Possession of the above requirements must be certified, in accordance with the modalities indicated in art. 5 of this announcement.

The following cannot participate in the selection:

- those who are excluded from the enjoyment of civil and political rights;
- those who are excluded from the active political electorate and those who have been dismissed or dispensed from employment in a Public Administration for persistent inadequate performance or have been declared to be excluded from other state employment, pursuant to art. 127 letter d) of the Unified Code issued with Presidential Decree 3 of 10 January 1957;
- those who have or have had contracts as research fellows and fixed-term researchers, pursuant to art. 22 and 24 of Law 240/2010, at the University of Camerino or at other Italian, state, non-state or online universities, as well as with the bodies, referred to in paragraph 1 of art. 22 of Law 240/2010, for a period which, added to the duration contemplated by the contract referred to in this announcement, exceeds a total of twelve years, even if not continuous. For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons do not count, according to current legislation;
- first and second level university professors and university researchers with permanent contracts, even if they have already ceased their activity;
- those who have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the school making the proposal to activate the selection procedure, or with the Rector, the Director General or a member of the Board of Trustees of the University.

Art. 4

Procedures for submitting the application for admission

The application to participate in this selection must be received within the peremptory deadline of 15 days, starting from the day following the publication of the relevant notice in the Official Gazette of the Italian Republic - IV Special Series - Competitions and Examinations.

If the deadline indicated by the Gazzette falls on a Saturday or a public holiday, the deadline will be postponed to the first working day.

To participate in the competition it is necessary to fill in a signed online application, drawn up according to the model provided by the platform.

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The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the publication page of the announcement.

For electronic submission of the application, candidates must be in possession of an ordinary e-mail address (not certified e-mail), for the purposes of registering with the system. Registration must be done at the time of first access.

It should be noted that the e-mail address indicated by the candidate during the registration phase will be used by this Administration for all subsequent communications relating to the competition in question.

All information for correct completion and submission of the application is available in the “*Guide to completing the online application*”, published on the initial page of the application form.

The application must be submitted exclusively through the online procedure indicated in the announcement containing the following wording, which differs according to the position announced: “*Selective procedure for 1 fixed-term researcher position, pursuant to art. 24 paragraph 3 letter A) of Law 240, in the competition sector and in the scientific-disciplinary sector for the School of*”

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

Compilation and electronic submission of the application must be carried out by 1.00 pm (Italian time) on the day of expiry of the call.

Each candidate can send only one application.

To the application the following must be attached in one of the following formats PDF, JPG, JPEG, PND (maximum size for single attachment 5MB):

- front and back copy of the candidate’s valid identification document;
- curriculum of his/her scientific and teaching activity, dated and signed;
- the detailed list of publications presented, dated and signed;
- publications in the number indicated in art. 1 of this announcement;
- the doctoral thesis, to be attached to the publications below.

The validity and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application for submitting the application will also remain active on any University closing days.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the electronic compilation may be requested by sending a specific support request directly from within the platform. This service will be suspended starting from the twenty-ninth day of publication and until the deadline for the compilation and electronic submission of the application expires.



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In the application, the candidate must declare, assuming full civil, criminal and administrative responsibility:

1. surname, name, place and date of birth, residence and citizenship;
2. his or her tax code (if an Italian citizen) or identification code (if a foreign citizen);
3. possession of the requisite for admission to the selective procedure, pursuant to art. 3 of this announcement;
4. that he or she has no degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the School making the proposal to activate the selection procedure, or with the Rector, the Director General or a member of the Board of Trustees of the University. **Failure to include the latter declaration will lead to exclusion from the procedure;**
5. that he or she has not received any criminal convictions, or any convictions undergone, indicating the details of the relative sentences and any pending criminal proceedings against him or her;
6. that he or she enjoys civil and political rights;
7. if a foreign citizen, that he or she enjoys civil and political rights in the country of origin or origin or the reasons why he or she does not, and that he or she has an adequate knowledge of the Italian language;
8. the current position regarding military obligations (for Italian citizens born before 1986);
9. that he or she has not been dismissed or dispensed from employment in a Public Administration for persistent insufficient performance and that he or she has not been declared excluded from state employment, pursuant to art. 127 letter d) of Presidential Decree 3 of 10 January 1957;
10. that he or she is not a professor or university researcher, even if he or she has ceased to work;
11. that he or she has not exceeded a total of twelve years, even if not continuous, including the period provided for in the contract referred to in this announcement, as a research fellow and a fixed-term researcher, pursuant to, respectively, art. 22 and art. 24 of Law 240/2010 at the University of Camerino or at Italian state or non-state or online universities, as well as at the bodies referred to in paragraph 1 of art. 22 of Law 240/2010;
12. that he or she commits himself or herself to holding lectures and seminars in English and being available, in case of recruitment, to reach any Unicam service location assigned to him or her;
13. that what is declared in the curriculum is true and that the attached publications conform to the originals.

Furthermore, the candidate must send the curriculum of his/her scientific and educational activity, also in electronic form, **omitting personal data, including the final signature and any photograph, to the e-mail address: anna.silano@unicam.it**

The application must also indicate the address which the candidate chooses for the purposes of this selection, and any certified e-mail address. The candidate should provide a telephone number. Any change of address must be promptly communicated to the Human Resources, Organization and Development Area of the University of Camerino.

The Administration assumes no responsibility for the loss of communications due to inaccurate indications of the address by the candidate or from missing or late communication of a change of e-mail

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address from the one indicated in the application, nor for any computer errors however attributable to the actions of third parties, chance or force majeure.

Candidates with disabilities, pursuant to Law 104, will have to make an explicit request, in the application, in relation to their disability, regarding any necessary aid, and additional time may be provided for the completion of the seminar in English.

Any renouncement by the candidate of the selection, signed, dated and accompanied by a copy of a valid identification document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The renunciation will take effect from the first meeting following the date of receipt.

Art. 5 Qualifications and publications

The candidate must declare in the application that he or she possesses the requisites for admission to the procedure, pursuant to art. 3 of the announcement.

He or she will then have to attach the publications he or she deems useful for the purposes of this selection.

The number of publications must not exceed that indicated in art. 1 of this announcement. If the maximum limit of publications is exceeded, the Judging Commission will evaluate the publications in the order indicated in the list, up to the limit established. Therefore, any publications attached but not included in the list will not be taken into consideration by the Judging Commission.

Reference to documents or publications presented in other procedures at this or other Administration is not permitted.

The Administration is required to carry out appropriate checks, even on a sample basis, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone who issues false statements or creates false documents is subject to the provisions of art. 76 of Presidential Decree 445/2000.

Deeds and documents drawn up in a foreign language other than English, French, German and Spanish must be accompanied by an Italian translation, certified as conforming to the foreign text and drawn up by the competent diplomatic or consular representation or by an official translator.

Art. 6 Judging commission

The Commission for Evaluation of candidates is made up of three members, identified by the School with a deliberation, and is appointed by a decree of the Rector, published in the Official Gazette and on the University website, all after the deadline of the announcement.

Full Professors, Associate Professors and full-time Researchers can be members of the Commission, provided they are part of the competition sector and the scientific-disciplinary sector relating to the advertised position; at least two of them will be external. Foreign university professors and researchers can also be members of the Commission. Foreign Commissioners must have an equivalent academic qualification.

Professors who have obtained a negative evaluation, pursuant to art. 6 paragraph 7 of Law 240/2010, cannot be members of the Commission.

Any instances of recusal of one or more members of the Commission of selection by candidates, if the conditions set out in art. 51 of the Code of Civil Procedure apply, must be submitted to the Rector within the peremptory term of thirty days from the publication in the Official Gazette of the Italian Republic of the decree appointing the Commission. After this deadline and, in any case after the Commission takes office, no petitions for recusal by the Commissioners are allowed.

The Commission will establish the criteria and methods for evaluating candidates, in compliance with the provisions of Ministerial Decree 243 of 25 May 2011.

The selection procedure will be carried out in accordance with the provisions of art. 3 of the Regulation.

The first meeting of the Commission is convened by the Rector.

In the first session, the Commission will:

1. elect the Chairperson and the Minutes Secretary;
2. sign a declaration of commitment relating to compliance with ethical principles, confidentiality and absence of incompatibility;
3. establish the criteria and methods for evaluating candidates, in compliance with the provisions of Ministerial Decree 243 of 25 May 2011 and by the University Regulations.

At the end of the first session, the minutes containing the criteria and methods for evaluating the candidates are delivered to the person responsible for the procedure, who ensures their publicity by publishing them on the University website, at least seven days before the continuation of the work of the Commission.

Given the current pandemic situation, the Commission will have to make use of distance telematic tools for their collective work.

Art. 7 Works of the Judging Commission

The selection procedure will take place according to the following modalities:

1. preliminary assessment of candidates with reasoned analytical judgment (individual and collective) on the qualifications, curriculum and scientific production, including the doctoral thesis, according to the criteria set out in art. 24 of Law 240/2010 and by Ministerial Decree 243 of 25 May 2011;
2. if the number of candidates exceeds six, the Commission will carry out a preliminary evaluation of the candidates, aimed at identifying a shortlist of the more deserving ones, admitted to the public discussion of qualifications and scientific production, whose number cannot be less than six or more than

20% of the candidates. The Commission evaluates, with justified analytical judgment, (individual and collective) the qualifications, curriculum and scientific production of the candidates, including the doctoral thesis, according to the criteria provided for by art. 24 of Law 240/2010 and by Ministerial Decree 243 of 25 May 2011.

The Commission is required to apply the principles expressed in the European Charter for Researchers on the qualitative and quantitative evaluation of merit. This evaluation emphasises the exceptional results obtained in a diversified personal pathway and not only the number of publications, and appropriately considers teaching and supervision activities, team work, knowledge transfer, research management, innovation and public awareness activities. Career breaks, aimed at conducting other experiences with public or private entities, or changes in the chronological order of the curriculum are considered as a contribution to the professional development of researchers in a multidimensional pathway. Any experience of mobility or a change of discipline or sector are considered valuable contributions.

With regard to scientific production, for each candidate the Commission, in the collective judgment, indicates the degree of creativity and autonomy (as envisaged by the Human Resources Strategy for Researchers).

Once the shortlist has been defined, or, if the shortlist is not necessary, after evaluation of the qualifications, curriculum and scientific production of the candidates, the Commission establishes the date of the public discussion.

In this connection, in order to verify their knowledge of the English language, candidates must carry out, remotely and publicly in front of the Judging Commission, a short seminar in English on a freely chosen topic related to their qualifications and scientific production.

At the same time, candidates will discuss their qualifications and publications with the Commission.

The calendar relating to the seminar will be communicated to the interested parties with at least 7 days' notice.

To take the interview, candidates must be in possession of a valid identification document.

Failure of the candidate to be present at the discussion is considered an explicit and definitive manifestation of the will to renounce the selection.

The Commission proceeds with the attribution of scores, reserving 20% of the overall score for the seminar, solely in relation to ascertaining an adequate knowledge of the English language, and 80% for the qualifications and research products presented by the candidates, and **possibly concludes its work by 31 December 2021.**

The proceedings of the Commission consist of the minutes of the individual meetings, of which the individual and collective judgments expressed on each candidate form an integral part, as well as the summary report on the work carried out.

Once the work has been completed, the Judging Commission delivers the competition documents to the person responsible for the procedure.

The Rector verifies the formal regularity of the documents, with his own decree, which is advertised on the University website.

In the event that irregularities are found, the Rector sends the documents back to the Commission with a motivated provision, assigning it a term.

Art. 8 Taking up the position

The Council of the School that requested the competition, with a motivated resolution and with a favourable vote of the absolute majority of first and second level Professors, formulates the proposal for the candidate to take up the position, taking into account the evaluation by the Commission and the teaching and research needs of the School.

The proposal is approved by a resolution of the Board of Trustees.

Art. 9 Employment relationship and contractual clauses

Each Researcher taking up a position will be subject to the positive evaluation of the project by M.U.R. and to the signing, where required, of an agreement with the financing organization, as established in the deliberation of the Board of Trustees of 29 September 2021.

The Researcher taking up a position establishes a fixed-term employment relationship with the University of Camerino, through the stipulation of a private law contract of a subordinate nature.

The activities covered by the contract are the following: research, teaching, supplementary teaching and student services, including guidance and tutoring.

The winner, for the purposes of carrying out the research project, must compulsorily carry out a period of his or her activity with subjects that carry out business activities and, where applicable, at a foreign institution, indicated by the proposing Professor.

The contract will last three years and may be extended, only once and for only two years, after evaluating the teaching and research activities carried out. Fixed-term researchers carry out research and scientific updating activities, trying to improve and broaden their knowledge and skills. The research activity is subject to verification of the results, according to the criteria established by ANVUR. The overall annual commitment for carrying out teaching, supplementary teaching and student service activities is 350 hours for the full-time regime and 200 hours for the part-time regime.

UNICAM, also in relation to the pursuit of internationalization, as its strategic goal, requires the commitment of fixed-term researchers to hold lectures and seminars in English in UNICAM offices and in those with which the University enters into agreements.

Disciplinary competence is governed by art. 10 of Law 240/2010.



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The appointment is made by an act of the Rector and is subject to verification of the conditions envisaged by the regulatory provisions on hiring into service.

The candidate proposed for the appointment receives a specific communication, in which he or she is called on to present the documents necessary for the purpose of the appointment itself.

Art. 10 Extension

The contract can be extended within the limits established by art. 24 paragraph 3 letter a) Law 240/2010 and by art. 7 of the Regulations, after a positive evaluation of the teaching and research activities carried out, on the basis of the methods, criteria and parameters defined by the Ministerial Decree of 24 May 2011 no. 242.

The evaluation will be carried out by a Commission appointed according to the criteria and methods indicated in art. 3 of the Regulations and in art. 6 of this announcement.

Commissioners from Italian universities must belong to the competition sector and to the scientific-disciplinary sector relating to the advertised position. Foreign commissioners must have an equivalent academic qualification.

Art. 11 Incompatibility and further provisions

The position of Fixed-term Researcher is incompatible with the exercise of trade and industry, except for the possibility of setting up companies with the characteristics of university spin-offs or start-ups, according to current legislation and in compliance with the University regulations.

The exercise of freelance activity is incompatible with the full-time regime.

Without prejudice to compliance with contractual and institutional obligations, fixed-term researchers can freely hold lectures and seminars of an occasional nature, scientific collaboration and consultancy, scientific and cultural communication and dissemination, as well as publishing and editorial activities.

Art. 12 Rights and duties and economic treatment

The rights and duties are those provided for by the current provisions of law regarding the legal status of university researchers with a fixed-term contract.

The all-inclusive gross annual salary due to the fixed-term Researcher is equal to the salary provided for by Presidential Decree 232 of 15 December 2011, depending on whether he or she is in a full-commitment

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regime or in a defined time regime.

The employment relationship established between the University of Camerino and the Fixed-term Researcher is governed by the provisions in force on the subject, also with regard to the tax, welfare and social security treatment provided for employed earnings.

The University also provides insurance coverage relating to accident risks and civil liability.

Art. 13 **Treatment of personal data**

Without prejudice to the publication obligations provided for by Legislative Decree 33/2013 and subsequent amendments and the Minerva Code, the University of Camerino undertakes to respect the confidential nature of the information provided by the candidate, pursuant to EU Regulation 2016/679. All data provided will be processed only for purposes connected and instrumental to the procedure and the appointment, if any, in compliance with the provisions in force.

Art. 14 **Person responsible for the procedure**

The person responsible for the procedure referred to in this announcement is Anna Silano, telephone 0737/402024, e-mail anna.silano@unicam.it.

Art. 15 **Reference legislation**

For all matters not provided for in this announcement, the provisions of the legislation on public competitions and university legislation apply insofar as they are compatible.

THE RECTOR, Prof. Claudio Pettinari