



UNIVERSITÀ
DI CAMERINO

Selection procedure for the conferral of 1 (one) scholarship and research grant for the School of Biosciences and Veterinary Medicine at the University of Camerino

THE DIRECTOR GENERAL

WITH REFERENCE TO Statute of the University of Camerino, issued with Rector's Decree No.194 of 30 July 2012 and entered into force on 27 September 2012; modified with Rector's Decree No.179 of 18 September 2015, published in G.U.R.I. [Official Gazette of the Italian Republic] No.236 of 10 October 2015 and entered into force on 9 November 2015;

WITH REFERENCE TO the Code of Ethics and Professional Conduct of the University of Camerino, issued with Rector's Decree No. 16 of 03 February 2015;

WITH REFERENCE TO Rector's Decree No. 7391 of 12 February 2020, issuing the "Regulations for the conferral of scholarships and specialisation grants".

WITH REFERENCE TO Request by Prof. **Roberto Canullo** for the activation of one (1) Scholarship and Research Grant, entitled "Community assembly and trait gradient analysis in space and time: new solutions to interpret plant communities' dynamics combining different numerical approaches";

WITH REFERENCE TO Resolution No. 69 of 06 May 2020 of the School of Biosciences and Veterinary Medicine, approving the Request for the activation of scholarship;

ASCERTAINED the financial availability of € 21.013,20 (the amount including all the charges for which the Entity is responsible), to be borne by the cost centre / project: **BVA000035** – Commitment No. 171/2020/BV;

ORDERS AS FOLLOWS

Art.1

A selection procedure based on qualifications and interview, for the conferral of 1 (one) scholarship and research grant entitled "**Community assembly and trait gradient analysis in space and time: new solutions to interpret plant communities' dynamics combining different numerical approaches**", to be carried out at the School of Biosciences and Veterinary Medicine – Unit of Biodiversity of Plants and Ecosystem Management – University of Camerino (Italy), is now open.

Subject of the study and research program: The program is aimed at contribute solving the problems of spatial and temporal comparability in the description and generalisation of complex dynamic processes in plant systems. The activities will include: i) definition of conceptual and experimental frameworks, in different types of plant communities (such as grasslands and forests), along spatial and temporal gradients; ii) collaboration in field surveys and use of databases, using appropriate experimental design, field techniques and protocols; iii) application of the JNP multivariate analyses (*sensu* Juhasz Nagy & Podání), in combination with other tools and procedures for



numerical and statistical analysis; iv) contributing to the development of a solid interpretative framework for dynamic models in vegetation. The study will include the use of functional plant traits in the search for novel approaches to the interpretation of the plant community assembly. Participation in relevant scientific symposia, contribution to scientific publications and projects (also applied to ecosystem management, conservation of biodiversity, monitoring and research networks), and support for training and education activities are also envisaged.

Art. 2

The grant shall have a duration of **12 months** for a gross amount of € **19.367,00**. Upon a motivated request by the Chief Scientist of the research project, and having verified the availability of the funds, the grant may be extended / renewed one or more times, provided that the maximum total duration does not extend the period of three years.

Art. 3

To participate in the selection procedure, the following requirements must be met, under penalty of exclusion:

Qualifications:

- PhD in the domain of Plant Ecology.

Required profile / scientific skills: i) Candidates must have skills to measure, assess and interpret the plant community assembly, also by using the functional traits approach; ii) Candidates must be familiar with the studies on ecological gradients; iii) Candidates shall have to prove their experience in the use and interpretation of multivariate analyses and sorting according to ecological covariates; iv) Candidates must have knowledge of basic concepts of information theory, their application and results; v) Candidates shall have to prove their experience in the use of the models of the JNP group and the related statistical approaches; vi) Candidates must be familiar with the “R” software, including basic programming skills.

Professional Training Experiences: Research experiences in plant ecology in different ecosystems, including applied ecology.

Knowledge of the English language: C1-Advanced

Please note that candidates holding grants, pursuant to the Regulation referred to in the Introduction, for a period longer than three years, even if not continuous, shall not be admitted to this selection procedure.

The requirements must be met on the date of the expiry of the deadline established for submitting the applications.

The Selection Committee may, at any time, order the exclusion of candidates from the selection procedure due lack of necessary requirements.



Art. 4

Applications for the participation in the selection procedure, drafted on plain paper, using mandatorily the form attached to this Notice, must be received no later than **10 July 2020**, using one of the following methods:

- **delivered by hand to the Protocol Office**, located in Camerino, Via D'Accorso, 16 (University Campus, headquarters of the Rector's Office), on weekdays, from Monday to Friday from 9:00 a.m. to 01:00 p.m.
- **sent by courier or registered mail with return receipt** to the following address: University of studies - Via D'Accorso, 16 (University Campus, headquarters of the Rector's Office) - 62032 Camerino (MC). The envelope must bear the following wording: Application for participation in the selection procedure for the conferral of the scholarship and research grant entitled "selection procedure based on qualifications and interview for the conferral of one (1) scholarship and research grant entitled 'Community assembly and trait gradient analysis in space and time: new solutions to interpret plant communities' dynamics combining different numerical approaches".
Note: applications must be received before the expiry of the deadline.

- **sent via ordinary e-mail** to the following address: tiziana.paniccia@unicam.it. A reply will be sent, exclusively to acknowledge the receipt of the application.
- **sent via certified e-mail (PEC)** to the following address: protocollo@pec.unicam.it, digitally signed or with a scanned handwritten signature, and with attached a copy of the identity card. In that case, the application must be received in the PEC inbox: protocol@pec.unicam.it by 11:59 p.m. (Italian time) on the day of the expiry of the deadline.

Note: a certified e-mail (PEC) can only be sent from another PEC address.

In case of transmission via PEC, candidates must specify in the e-mail subject line: Application for participation in the selection procedure for the conferral of the research grant on: «"public selection procedure based on qualifications and interview for the conferral of one (1) scholarship and research entitled "Community assembly and trait gradient analysis in space and time: new solutions to interpret plant communities' dynamics combining different numerical approaches"» - Division of Human Resources, Organisation and Development .

Electronic documents without digital signature or scanned handwritten signature shall be considered, in accordance with current legislation, as unsigned.

The application and its attachments must be sent in PDF format. However, the .jpg format will be accepted for the identification document only.

Applications without the candidate's signature or those delivered by hand, received or sent after the expiry of the deadline shall be considered as inadmissible.

UNICAM shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or late communication of the change of the address indicated in the application, or due to any postal or telegraphic issues, not attributable to the Administration, or in any case, attributable to third parties, in the case of unforeseeable circumstances or force majeure.



Applications received in ways other than those listed above will be excluded from the selection.

In the application, candidates must declare, assuming full responsibility pursuant to Art. 76 of Presidential Decree No. 455/2000, the following:

- 1) Their last name, first name, place and date of birth, residence, tax code (or equivalent), telephone contact details and the e-mail address to be used for all correspondence with the University as regards this Notice;
- 2) To meet the requirements indicated in Art. 3;
- 3) To not have held other scholarship and research grants for a period longer than 3 years, even if not continuous;
- 4) To be aware of the fact that the grants referred to in this Notice cannot be combined with other grants, conferred for any reason, except for those awarded by national or international institutions in order to integrate this research activity of the grant holder with periods abroad.
- 5) To be aware of the fact that the research grant referred to in this Notice is not compatible with:
 - participation in PhD Courses with scholarships, or Medical Specialty Courses, in Italy or abroad;
 - research grants;
 - employment contracts, without prejudice to the possibility that the grant holder may be placed on unpaid leave;
- 6) To have no criminal convictions, or any pending criminal proceeding.

The following documentation must be attached to the application:

- curriculum vitae, signed and dated, with an indication of the cultural, scientific and professional qualifications possessed by the candidate, aimed at proving that they met the necessary requirements and skills;
- documents and qualifications useful for proving the qualifications in relation to the proposed collaboration, such as specialisation diplomas, certificates of attendance of post-graduate specialisation courses obtained in Italy or abroad, certificates of participation in documented research activities in public or private entities with contracts, grants or assignments, both in Italy and abroad, professional experiences regarding the subject of the grant;
- a photocopy of the tax code and a valid identity document.

All certificates, qualification, etc. may also be presented by certified copy or by means of the declaration in lieu of certification, pursuant to Presidential Decree No. 445/2000, in which to include all the useful elements to ensure the correct evaluation and verification of the attached qualifications (e.g. dates, organising entity, duration, exams taken, type of contract, etc.). The application must indicate the domicile chosen by the candidate for the purposes of the selection procedure, and the e-mail address for receiving any and all communications and/or additional documentation. Any change of the same must be promptly communicated.

Qualifications, certificates and publications presented in a manner different from that indicated above shall not be taken into consideration. Pursuant to regulations on self-certifications, the University shall proceed to verify the veracity of the declarations in lieu of certifications and



declarations in lieu of affidavits, pursuant to the Presidential Decree No. 445/2000.

Only documents received within the peremptory deadline indicated in the Notice shall be considered validly presented. The inclusion in the evaluation procedure of qualifications obtained or presented after the deadline of the Notice is not admissible.

It is not allowed to refer to documents and publications already submitted for participation in other selection procedures at this or other Administrations.

Art. 5

The evaluation of the candidate's curricula shall concern the adequacy of the curriculum presented by the candidate in relation to the activities to be carried out. Scientific publications concerning the subject to be studied shall be positively evaluated.

The interview shall be aimed at ascertaining the candidate's competence in relation to the activity to be carried out.

Candidates with recognised disabilities must specify in the application the aids needed in relation to their disability, as well as the possible need for additional time for the completion of any tests, pursuant to Law No. 104 of 5 February 1992.

The decisions on the merits made by the Committee may not be appealed.

On the basis of the sum of the scores obtained by each candidate, the Committee shall draw up a ranking list of candidates eligible for the conferral of the grant. In case of a tie, the youngest candidate shall prevail.

The ranking list shall remain open for the entire duration of the grant.

The ranking list shall be used in case of renunciation or resolution of the grant, following a proposal of the academic mentor.

Art. 6

The date for the interview is set for the day **15 July 2020 at 12:00 p.m.** (Rome time). The interview will be carried out remotely, according to the provisions in force regarding the containment and management of the COVID 19 epidemiological emergency. Any changes of the date, if they become necessary by new developments, shall be communicated at least three days in advance.

No further written communication shall be sent.

The Committee shall agree with the candidate the modalities of participation in the interview. The candidates must be equipped with adequate audio-visual technical equipment, and the verification of their identity shall be made by presentation, at the time of the interview, of the original identification document already attached as a copy to the application form. The candidates must be available on the day and time indicated for the interview; the Committee reserves the right to agree with the candidate on a precise time for the beginning of the interview, it being understood that the possibility for the participation of other candidates must be guaranteed.

Failure to communicate / incorrect communication of the personal contact details, failure to connect and / or unavailability of the candidate on the day or at the time set, or failure to present the



identification document already sent in the attachment to the application, shall be considered as a waiver of participation in the interview, and therefore in the selection procedure, regardless of the cause. The Administration shall not be held in any way responsible for the eventuality that technical reasons prevent the regular conduct of the interview.

The Administration reserves the right to reopen the selection procedure in the event of an insufficient number of applications being submitted. The Administration may not confer the grant, if no suitable candidate has been identified, or if the need, convenience or opportunity cease to exist.

The ranking list shall be published on the website of the University of Camerino, at the address: www.unicam.it, section “Bandi” [Notices of Selection Procedures].

Art. 7

The Selection Committee shall be appointed after the expiry of the Notice, by means of the Order by Director General, and shall be made up of three professors / researchers belonging to academic disciplines related to the research subject and/or technical and administrative staff members, experts in research subjects, or external members highly qualified in the grant subjects.

Art. 8

The amount of the grant shall be paid in deferred monthly instalments, unless the Head of the Project declares that the grant holder’s activities have not been carried out regularly.

At the end of the activity, the grant holder shall draw up a specific summary report on the activities carried out, ratified by the Chief Scientist of the research project, to be sent to the following e-mail address: tiziana.paniccia@unicam.it.

The submission of the report is a necessary condition for the payment of the last monthly instalment of the grant.

Art. 9

The conferral of the grant does not give rise to the establishment of any employment relationship, nor does it give rise to rights regarding access to the university staff positions.

Art. 10

For the purpose of the conferral of the grant, the winner will be invited to send by e-mail the following documents, on plain paper and **exclusively in electronic PDF format**, before the start of the activity:

1. Declaration of acceptance of the grant and of all the conditions set out in the Notice;
2. Declaration of acknowledgment and compliance with the University’s Code of Ethics;
3. Copy of the tax code;
4. Copy of the residence permit, in case of non-EU citizens.

Documents received in a non-compliant format shall not be accepted and therefore may delay the start of the activities (in the case of documents bearing digital signature, they must be sent together



with the documents in PDF format).

Art. 11

Pursuant to the European Regulation GDPR 679/2016, the data provided by the candidates are collected at the University of Camerino for the purposes of managing the comparative procedure, and are processed only for purposes related to the grant conferral procedure, and the subsequent management of related procedural activities.

Art. 12

Note on the application of the legislation regarding the prevention of corruption.

The University of Camerino, pursuant to Law No. 190 of 06 November 2012, containing “Provisions for the prevention and suppression of corruption and illegality in the public administration”, has adopted its three-year plan for the prevention of corruption, which is published on the University website in the transparent Administration section. Any reports relating to anomalies found in the completion of the procedure referred to in this Notice may be sent to the Head of Corruption Prevention, General Manager Mr. Vincenzo Tedesco, to the following e-mail address: direzione.generale@unicam.it, or using the protected reporting procedure, to the following address: <http://www.unicam.it/amministrazionetrasparente/segnalazione-di-condotte-illecite-whistleblowing>.

Art. 13

The person in charge of this selection procedure is Ms. Anna Silano (anna.silano@unicam.it - Tel. 0737/402024).

For information of administrative nature, please contact Ms. Tiziana Paniccia' Lambertucci (tiziana.paniccia@unicam.it - Tel. 0737/402862).

Camerino,

THE DIRECTOR GENERAL

(Vincenzo Tedesco)